

AUDREY E. SCOTT

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HIGHLIGHTS OF QUALIFICATIONS / SKILLS

- Over seven years of professional experience in international organizations, working with over 20 different cultures and countries.
- Ability to develop trust and communicate with people at all levels of an organization; have managed cross-functional and multi-country projects.

PROFESSIONAL EXPERIENCE

11/06 – present, **Partner and Founder**, Uncornered Market (www.uncorneredmarket.com)

- Concepted, planned and produced multi-media projects (image, word and sound) on personal growth, travel, individuals and organizations, and cross-cultural experiences.
- Developed brand and web identity for start-up company.

4/02 – 11/06, **Compliance Officer/Deputy of Bureau Administration**, Radio Free Europe/Radio Liberty, Inc., Prague, Czech Republic

Management of Foreign Correspondence Bureaus

- Managed administrative, tax and legal operations in 22 foreign bureaus throughout Eastern Europe, Caucasus Central Asia and the Balkans; ensured compliance with local contract, registration, tax and accounting legislation.
- Developed operational processes in foreign correspondence bureaus; coached bureau managers for effective communication and integration with head office and local colleagues.
- Adapted operations and planning based on changing organizational priorities, increasing budgetary constraints and rapidly evolving local legal and tax conditions.
- Managed operations under very difficult political conditions in Uzbekistan in 2005-2006, successfully transferred journalistic staff to neighboring countries in response to forced closure of the bureau by Uzbek authorities.

Ensuring Compliance with Local Legislation

- Researched local regulations regarding registration, contractual relations, taxes, and accounting; analyzed impact of regulations on operating costs and core journalistic functions; implemented change to legalized operations in Croatia, Serbia, Montenegro, and Azerbaijan bureaus.
- Oversaw formal Compliance Reviews in Georgia, Uzbekistan, Kyrgyzstan, Kazakhstan, Tajikistan, Serbia, Montenegro and Azerbaijan to review legal and financial processes and overall operations.
- Coordinated closure of nine field bureaus in compliance with local and company liquidation procedures.

6/98 - 8/00 **Small Enterprise Advisor**, U.S. Peace Corps – Märjamaa, Estonia

Project Management and Economic Development

- *Rural Development Project in Märjamaa Region, funded by EU PHARE CBC Program:* Provided consulting and assisted in the implementation, management and reporting of development project for farmers, small business people, teachers, and municipal workers; program focus included training, providing advice to small businesses, and developing active community leaders.
- Assisted four municipalities in the development of a joint vision and strategic plan to create their own economic region and regional business association; project was funded by Sweden's SIDA.
- Organized a community Christmas Fair for student businesses and local entrepreneurs; local residents continue to hold the fair.

Training Experience

- "Personal and Organizational Success" – co-developed and co-presented a two-day training program for NGO, government and business directors covering empowerment, problem solving, team building and organizational development.

- Consulted and coached the municipal mayor and his economic advisor on goal setting, program evaluation, effective communication, planning, and general management
- Taught an applied high school business course on critical thinking, business planning, and marketing.

INTERNSHIPS AND RESEARCH POSITIONS

- 1/01 - 5/01 **Business Program and Conference Assistant (Part time)**, MIIS - Monterey, CA, USA
- Helped to organize and manage the SHRM (Society for Human Resource Managers) Global Forum Conference. Coordinated speakers and implemented conference logistics.
- 2/01 - 5/01 **Business Relations, Success By 6 Program (Part time)**, United Way – Monterey, CA, USA
- Developed project operating models, promotional materials and presentations to attract and retain local businesses partners for the program.
- 9/97 - 5/98 **Research Assistant, office of Dr. Len Trevino**, MIIS – Monterey, CA, USA
- Collected primary data for "An Analysis of Firm-Specific Resources and Foreign Direct Investment in the United States" by Dr. Len J. Trevino and Dr. Robert Grosse. Publication in *International Business Review*.
 - Researched and developed an FDI matrix to determine investment attractiveness in CEE countries
- 7/96 - 8/96 **Intern, Public Information Center**, World Bank – Abidjan, Côte d'Ivoire
- Managed the Public Information Center and developed training programs for new employees.
- 7/95 - 8/95 **Intern, Consular Section**, American Embassy – Abidjan, Côte d'Ivoire
- Managed application processing system
 - Participated in village visits to recipients of the Self-Help fund of the American Embassy
- 5/95 - 6/95 **Administrative Assistant**, Stonington U.K. – London, U.K.
- Organized and set up office processes for a New York-based hedge fund company opening a new office in London.

EDUCATION

2001 **MBA, International Management**, Monterey Institute of International Studies – California, USA
Presidential Merit Fellowship for half tuition

Research Paper (1/01 - 5/01): "Foreign Direct Investment (FDI) Disparities in Estonia between Tallinn and the Rural Areas: Analysis and Recommendations"

Business Plan Thesis (9/97 – 4/98): Analysis and implementation strategy for a wireless telecommunications company's entrance into the best of four markets (India, China, Japan, Korea).

1997 **BA (Honors) in Economics and French**, University of Virginia – Virginia, USA
Study Abroad, School for International Training (1/96 - 5/96): Business Studies - Toulouse, France

LANGUAGE SKILLS

English (Mother tongue)

French (Fluent speaking, reading, writing)

Czech (Medium speaking, reading, writing)

Estonian (Medium speaking and reading, writing)

Russian (Beginning speaking, reading, writing)

INTERESTS & ACTIVITIES

- Lived, worked and traveled in over 30 countries in Europe, Sub-Saharan Africa and South Asia
- Art and travel photography with group exhibitions in Prague, Czech Republic and Kyoto, Japan.

References are available upon request.